

Put your experience to work through the **BLM ESP PROGRAM!**

Participating in the Experienced Services Program (ESP) for the Bureau of Land Management (BLM) is a chance for experienced workers, age 55+, to spread your knowledge and share your skills. As an ESP enrollee, you would have the opportunity to:

EARN AN INCOME

- Earn comparable GS wages for your services.
- Choose from full-time, part-time, or call-when-needed employment to ensure flexibility in your work schedule.



MENTOR NEWER EMPLOYEES

- Share your agency knowledge and expertise to help build the next generation workforce.



APPLY YOUR SKILLS

- Work in a diverse range of fields such as range management, geology, archaeology, wildlife management, road design and construction, forestry, realty and appraisal, and NEPA analysis and planning, among other areas.



ADVANCE THE BLM'S MISSION

- Help the BLM accomplish its mission and serve others through a diverse array of projects.



INTERESTED?

If you are 55 years of age or older and interested in getting involved, or know someone who might be a good fit for the ESP program: **Learn more at www.nowcc.org/esp-program-blm/**

- **Reach out to a local BLM office or BLM official** to let them know about your interest in ESP. Encourage them to seek additional information at <http://bit.ly/BLM-ESP> or to contact their ESP Coordinator or National Program Officer, Cory Kilgore, at ckilgore@blm.gov or (303) 236-9422.
- **Contact the National Older Worker Career Center (NOWCC)**, a national nonprofit that administers the ESP, to learn more. Email Beth Stover, Program Management Specialist, at bstover@nowcc.org, visit www.nowcc.org, or call NOWCC at (303) 238-0497.